



# **THE ACA: Get the Facts, Not the Hype!**

**TRUE:** You MUST have health insurance or you will pay a fine at tax time, 2015.

(There are some exemptions, but the vast majority of people are subject to this fine)

Year	Minimum Fine Amount	Percentage	Fine if your income is \$30,000
2015	\$325 per year, per person OR	2% of your income	\$600
2016	\$695 per year, per person OR	2.5% of your income	\$750
2017		Tax penalty will increase based on inflation, or 2.5% of your Income.	

FALSE: You should pay the fine instead of paying for insurance because it is "cheaper".

You get NOTHING in return. Don't throw money out the window! Pay the FINE



You IMMEDIATELY get preventive care at no additional charge (annual check-ups, vaccines, cholesterol and diabetes tests, and MUCH more!) as well as protection in case you need expensive health care.

### **TRUE:** There is now an "Exchange" in California, called Covered California, where SOME people can buy discounted health insurance.

FALSE: You should get your insurance through Covered California because it will be "cheaper."

YOU	⇒	Have access to affordable health in employer so you are not eligible!	nsurance through your
People who are eligible for the discount through Covered California	•	<ul> <li>Meet income requirements \$21,500 – \$62,000 as a couple; or \$31,000 – \$94,000 as a family of 4, for a</li> <li>Are US Citizens or legal residents</li> <li>Do NOT have access to affordable heat their employer!</li> </ul>	
RUE: Your options a A: Don't get h		h insurance and pay the fine	WORST CHOICE!

# B. Look for individual health insurance Since you can't get a discount through Covered California, it is very unlikely you will find a better value than what your employer is offering

## **POOR CHOICE!**

C. Accept the health insurance your employer is offering

**BEST CHOICE!!**